

LEGAL CLINIC OF GUELPH AND WELLINGTON COUNTY
EMPLOYMENT LAW REFERRALS

This has been provided to you as a courtesy by the Legal Clinic of Guelph and Wellington County. None of the referral information or internet links provided below should be construed as legal advice. They are provided as a resource to help.

- **Community Legal Clinic – Simcoe, Haliburton, Kawartha Lakes**

Website: www.justiceatwork.ca

The Legal Clinic's website has lots of useful legal information on various employment issues that employees may face.

- **Health and Safety Community Legal Clinic**

Telephone: (416) 971-8832 Website: www.workers-safety.ca

The Legal Clinic provides free information, legal advice and representation to low income workers who face health and safety problems at work including employment standards and wrongful dismissal.

- **Workplace Health and Safety Contact Centre**

Telephone: 1-877-202-0008

This 24-hour contact line has been established by the Ministry of Labour to allow individuals to report workplace health and safety incidents, unsafe work practices or general inquiries regarding the workplace.

- **Injured Workers' Consultants**

Telephone: (416) 461-2411 Website: <http://www.injuredworkersonline.org/>

This is a province-wide specialty Community Legal Clinic dealing with injured worker matters. Please be advised that this resource does accept collect calls. The IWC provides advice regarding all employment law related issues and can provide representation regarding Workers' Compensation and Canadian Pension Plan related cases.

- **Lawyer Referral Service**

Telephone: 1-800-268-8326 or 416-947-3330 (GTA Area)

The service is available from 9 am to 5 pm Monday to Friday. The Lawyer Referral Service will refer you to a lawyer in your area with whom you will receive a free ½ hour legal consultation.

- **Ministry of Labour and Employment Standards Call Centre**

Telephone: 1-800-531-5551 Website: www.labour.gov.on.ca

The Ministry of Labour will give advice on complaints about your pay, hours of work, overtime, vacation or holiday entitlements and termination or severance pay if you are not represented by a trade union. The Ministry of Labour also provides the following resources:

- *How to file a claim with the Ministry of Labour*

http://www.labour.gov.on.ca/english/es/brochures/br_claim.html

- *Leaves of Absences*

http://www.labour.gov.on.ca/english/es/brochures/br_leaves.html

- *Your Rights at Work: A Guide to the Employment Standards Act*

http://www.labour.gov.on.ca/english/es/brochures/br_rights.html

- **Your Legal Rights**

Your Legal Rights is a project of CLEO (Community Legal Education Ontario) and is funded by the Law Foundation of Ontario (www.yourlegalrights.on.ca). This is a great online resource that offers a variety of information that will help individuals better understand and exercise their legal rights.

- **Human Rights Tribunal of Ontario**

Telephone: 1-800-387-9080 Website: www.hrtlsc.on.ca

The Human Rights Tribunal of Ontario aids with complaints about discrimination in the workplace. You must file your complaint with the Human Rights Tribunal within one year of the incident taking place.

- **Industrial Accident Victims Group of Ontario (IAVGO)**

Telephone: 1-877-230-6311 Website: www.iavgo.org

IAVGO is a Community Legal Clinic that serves the injured worker community in Ontario. They provide free services to injured workers in Ontario including legal advice, legal representation, public legal education, advocacy training and community development.

- **Community Advocacy and Legal Centre**

Website: <http://www.communitylegalcentre.ca/Employment.htm>

This website contains a variety of Employment Law resources.

- **Community Legal Information Ontario (CLEO) Pamphlets**

Website: <http://www.cleonet.ca>

CLEO Pamphlets are available at the Legal Clinic of Guelph and Wellington County and some are also available at the website listed above. Please ask if you cannot see a CLEO pamphlet you would like in the reception area:

- Employment Insurance
- Getting your Record of Employment
- Have you been Fired or Laid Off?
- Taking Time Off Work: Pregnancy and Parental Leaves and Benefits
- Your Rights at Work

- **CLEOnet – Online Employment Law Resources**

Website: http://www.cleonet.ca/categories/Work_and_Employment

This website includes numerous resources on employment insurance, parental and pregnancy leaves, rights at work, discrimination, termination, employment standards, self employment, workers' compensation, injured workers and workplace safety.

CLEO also has a Six Language Project <http://www.cleo.on.ca/english/six/index.htm>. Text and Audio on the subject 'Your Rights as a Worker' is available through the website above in English, French, Arabic, Chinese, Somali, Spanish, Tamil and Urdu.

INTERNET RESOURCES/ACCESS

There is free access to the internet for 45 minutes per day at any Guelph Public Library branch if you are a Library member (it is free to become a member). There are 5 Public Libraries in Guelph:

- Main Branch: 100 Norfolk Street
- Bullfrog Mall Branch: 380 Eramosa Road
- Scottsdale Centre Branch: 650 Scottsdale Drive
- West End Branch: 21 Imperial Road South
- Westminster Square Branch: 31-100 Farley Drive